

It is a cause of great joy to know that Don Bosco College, Yelagiri Hills is celebrating the **10th anniversary of its foundation**. In ten years, you have grown fast to have 1100 students studying in 6 UG programmes, 2 PG programmes and 2 Research programmes. For us Salesians of Don Bosco, the fact that most of the students (97%) are resource-poor but are able to find jobs even before leaving the campus is a great cause for celebrating. I am delighted to congratulate the young men and women and the professors and the management under the guidance of the Salesians for such a wonderful achievement. May all the efforts made by the College community continue to bear fruits in abundance as you move forward with confidence and hope to celebrate new milestones. May God bless you all.

Fr. Biju Michael, sdb General Councillor for South Asia.





I am delighted to pen these few lines for the **Decennial** Celebration of our Don Bosco College, Yelagiri Hills.

A Don Bosco institution offers its young students not only a professional qualification but also an integral human education, and the possibility of building their life based on principles of justice and charity. Here in our College, we aim at the integral and social growth of a person, by bringing him or her to an encounter with his or her cultural, humanistic, and spiritual heritage. We function through the style, spirit, and educational method of Don Bosco, viz. The Preventive System is based on Reason, Religion, and Loving Kindness.

This System, a unique and masterly way to effectively address the complex educational mission, has become an example and model to entire generations of educators striving to bring youth to a successful and secure path of spiritual, moral, and cultural development and happiness.

Here in Don Bosco College, Yelagiri Hills, we are constantly aware of the fact that the most proper ambience for education is one that is filled with joy and optimism. Our aim is not just to render young people profitable for the economy, but as a method for them to find autonomy in life, by becoming responsible and accountable in the daily choices they will have to prudently make in the years ahead.

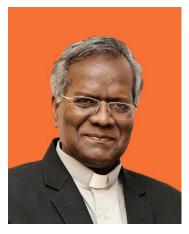
With more than one thousand students enrolled in the PG and Research Programmes, it is indeed a big challenge for the Management and Staff to mould these young men and women, particularly in this post-COVID scenario. The vast majority of the students are very deserving and need our support. Therefore, I must congratulate the Management and Staff for the sacrificing work being carried out here in this Institution, having already placed more than 100 Final year students in various campus placement drives. With the upcoming new UG Programme, viz., B.A. in Defence and Strategic Studies, our Don Bosco College, Yelagiri Hills, will certainly be enabling the tribal and local youth to be better equipped for the Defence and Public Service Examinations.

I wish each and every one of you to experience the true spirit of Don Bosco while here in this campus and eventually carry the same with you to your homes and to the new places of your placement in the future. In this way, the spirit of Don Bosco will spread far and wide.

With every good wish and blessing,

Fr. K.M. Jose SDB INM Provincial Chennai





Time flies! We are already celebrating the 10th anniversary of Don Bosco College (Arts and Science), Yellagiri. Not to be too exhaustive with regard to its origins, suffice it to say that it is an offshoot of the already successfully-functioning three-year practice-oriented IT education (BIIT, the education wing of BICS InfoTech) to the poorest of the poor of Tamil Nadu, initiated by the French Salesian visionary, Rev. Fr. Francis Guezou and by two equally farsighted Salesians, Fr. Thaddeus and Fr. Maria Arockiaraj (known as

Maria), ably assisted by Mr. Leo, Mr. Christuraj and Mr. Dayalan.

I was the provincial of Chennai province (2005–2011) and was associated with BICS for six years. In the last years of my mandate, the House Council of Don Bosco Yellagiri, under the leadership of Fr. Vincent Durairaj, the then Rector of DB Centre, requested a government-approved higher institute of education that would give an official stamp to the wonderful services offered by BICS. The faculty and students of well-established colleges would admire the knowledge of the students at BIIT and also their eloquence in communicating in English. However, an official degree was a necessity!

When the request was made by the House Council, the Provincial Council of Chennai approved their proposal with a lot of hesitation. Since then, much work has already been accomplished, moving from office to office to nearly 40 different departments to get approval or NOC, etc., since it is situated in a hill station. After I came on the scene, the stage was already well set for the final recognition, which was like a thriller drama, to say the least. But, I am happy, looking back, that I have been part of this whole process. Praise be to God!

Our past pupils have been our best ambassadors of the college. I am sure each of them would vouch for the quality of education in the Don Bosco way that they received here! I recall with love and gratitude all the Salesians and faculty who in the initial years gave a good start to the college.

So may Don Bosco College, Yellagiri, soar high in the world of virtue and learning. May it produce mature citizens who have the good of the nation in their hearts, as well as God-fearing people who will bear witness to His constant care and concern.

With affectionate wishes,

Fr. Stanislaus Swamikannu SDB Ratisbonne Salesian Monastery, Jerusalem.





Cordial Greetings.

So happy to know that Don Bosco College, Yellagiri is completing ten years of its journey in the worthy cause of higher education particularly to the downtrodden youngsters. Congratulations and best wishes to the educational community.

The vision and mission of Fr. Francis Guezou SDB on the hills were enriched at the advent of this institution. And it has undertaken the sacred duty to be relevant and up-to-date in the education field, particularly offering the expertise for the benefit of the deserving ones of the society. Praise and thank the Lord.

Excellence is a journey. Yet to achieve that and to put that in the process, takes a lot of dedication, determination and discipline.

In the ever-changing society one is pushed into tough choices and it is the right education that makes life possible with right choices.

Let DBCY be blessed to march ahead persevering in its mission, to impart relevant education in the pursuit of Excellence.

Arise and Shine.

Fr. Bellarmine SDB

Former Rector (2007-2009)

Don Bosco, Yelagiri Hills.





The Decennial Celebration is a dream come true for the DB College, Yelagiri, that has helped thousands of young people to dream and make it a reality. It has been walking with the young, offering them opportunity to build their future. The seed sown 10 years back in 2012 has grown into a fruitful tree serving 1100 students today. With grateful hearts, we celebrate the tenth year of the college with six UG, two PG, and two Ph.D. programmes. Looking back, we cannot but praise God for His marvellous deeds for His needy tribal and

poor children. It can be called Vision within the Vision of great French missionary, Fr. Guezou SDB, who lived and died for the needy tribal and poor children. He understood the need of education that blends well with the tribal and poor people's backgrounds and lifestyles. Today Don Bosco College stands as a monumental witness that education is a tool for the empowerment of the marginalized, as it leads to an expansion of choices, freedom, and real opportunity. In other words, it leads to a greater capability to enable the individual to lead a valued and valuable life.

Its target groups are the tribal and marginalized children, providing them education to acquire the knowledge, skills, and information necessary to identify the right path for oneself. It has been a journey of success stories in spite of numerous challenges. The vision of serving the tribal and the needy young people is kept up with 97% of them, at present, coming from a very-low-economic group with the annual income of parents being less than 1 Lakh and 100 students out of 300 final year students already placed through various campus placement drives.

Education does not only offer an effective job opportunity but also allows a young person to embrace a satisfactory and respectful lifestyle. It engages the young to be more informed, confident, and dedicated. Education will also determine their prosperity, success, and security in life. Thus, the college creates awareness among the youngsters, particularly in the rural areas about the feasibility of becoming value-based leaders in their families and in the Society.

My special gratitude and appreciation to Fr. Stanislaus Swamikannu Sdb, the first Rector, for his hard work in getting it through, Fr. Thaddeus Sdb, the first principal, for clear vision and strategy, and Fr. Maria Arockiaraj Sdb, the backbone of the Don Bosco Mission in Yelagiri for their vision with clarity of the mission, for laying a strong foundation to



what it is today through its enormous growth. The College has been really fortunate to have had Salesian communities that have been committed to the service.

They dreamt big. Their dream coupled with creative ways has given the Centre and the dreaming young people a sense of accomplishment. With their dreams, they set their sight on something bigger than themselves - even when it seemed impossible. It gave them the motivation to make changes and push ahead towards their dream of empowering the lives of young people.

My hearty congratulations and appreciation to all the Lay teaching and non-teaching staff in the College. Without their commitment, expertise, and collaboration, Don Bosco College could not have travelled this far. May God bless you all. May the College see many Jubilees, empowering many more poor and most needy young people all along. God bless! Ad multos annos!

Fr. Jayapalan Sdb, Director, Don Bosco Institute, Kilinochchi, Sri Lanka,





Greetings to all of you in Don Bosco College.

I am extremely happy to note that Don Bosco Yelagiri has completed 10 years of yeomen service to the socially and economically deprived young of the State. The dedication and contributions of the Salesians, Staff, and students are praiseworthy. The College has seen several significant areas of growth in a short period of time specially making it a research institute. The infrastructural facilities, academic excellence, and thrust on extracurricular activities reflect the deep commitment and untiring zeal of the academic community.

I am happy to congratulate the Rectors, the principal Fr. Dr. Thaddeus, Staff, and students who have been part of this journey. I am certain that in the years to come the college will march towards NAAC ranking, staff stability and more value-added courses.

Don Bosco College could be a beacon on the hill that shines brightly to show the way for many other reputed institutions. I am delighted to congratulate all the faculty members and support staff for their commitment to excellence.

Ad multos annos

Fr. C M Varghese SDBDon Bosco Polytechnic College
Thirukazhukundram





TIME TO FLOURISH

The flora and fauna of Yelagiri Hills can perennially energize you, and connect you to the creator. So too is the simplicity and affection of people who live there. The hills and valleys that may look dry, come to life and lush green with unfailing summer rains. It is not a coincident, but a God-incident that Fr. Francis Guezou's dream of educating the poor youth come to reality in Don Bosco College at Yelagiri Hills. God gave me the

blessing to part of this Salesian mission as Rector to experience everyday miracles for the poor youth through the friends and benefactors of Fr Guezou. Don Bosco Yelagiri is a place. Ten years of Don Bosco College at Yellagiri Hills is a good time to thank God for many blessings he has showered on us. We also look forward to accomplish many things for the glory of God and for the welfare of young people.

Fr. Guezou was a committed missionary from France, offered and sacrificed his whole life mostly among poor people in Tamil Nadu and South India. He went about doing good, digging wells, constructing schools, home for the street children, dispensaries etc. He was happy when the young people were around. He had a deep conviction that only quality higher education can pave the way to uplift the rural mass. Having that vison, with the help of the Salesian community, he pioneered the College at the Hills. Let us thank God for having given us Fr. Guezou.

I am delighted to see the growth of the College from strength to strength for the past ten years, with many departments and students. I wish that it continues to grow and flourish in the vision and mission of Don Bosco for the young people.

On this occasion I wish Fr. Santhosh SDB, the Rector, Fr. Thaddeus SDB, the Principal, the Salesian community, staff and students for their tireless work and dedication to educate the young generation of the hills to fulfill the dreams of Fr. Guezou. May the good Lord, Blessed Mother Mary, and our father and founder Don Bosco always bless and accompany us now and forever.

Fr. John Alexander SDB Rector & Secretary Sacred Heart College, Tirupattur





Don Bosco College of Arts and Science is completing, its 10th year of its existence. What a glorious and happy occasion! Congratulations to everyone who has worked to make this day a reality!

On this momentous occasion, I fondly remember the legend and father of Yellagiri Hills, Rev. Fr. Francis Guezou, a true visionary. He dreamt of bringing quality education to the hill children and the marginalized people that would also create

job opportunities. All these have been achieved. Fr. Guezou is still continuing to bless this mission.

Rev. Fr. Thaddeus Gregory is another important person in this venture. He visualised the dream of Fr. Guezou established this great institution with its lofty ideals. When the higher education in India was still talking about integrating academics with industrial practices, Fr. Thaddeus had brought about such an integration within the same campus. Such an enterprise, that too, in a remote place is worthy of all appreciation. I am glad to have been part of this undertaking.

A small seed, blessed by God grows into a mighty tree and numerous birds of the air build their nests in it; numerous people find shelter under its canopy. It's true of Don Bosco College of Arts and Science. Such a blessing calls for our fidelity as a response; to deserve the continuous blessings of the Almighty. We, as management, staff and students are duty-bound to make the best out of the opportunity provided to us. Fr. Guezou has made us "to look up." Yes, in our turn, we need to share the blessings received through His bounty with the lesser fortunate ones. That is the motto of the centre, "Be happy by making others happy."

May the Decennial College Day celebrations be an occasion to renew our commitment to the vision and mission of the College. Let's pledge our share of the contribution to its continuous growth.

I wish it to grow from strength to strength with God's blessings.

Rev. Dr. K. A. Maria Arokiaraj, SDB Additional Principal, Sacred Heart College, Tirupattur.





With profound joy and gratitude to God, we think of the wonders the Lord God has done to this College in the past 10 years. It is indeed a great privilege that we are part of this decennial year of this college historical event.

We can never forget the yeomen service rendered by Rev. Fr. Guezou, a French missionary to this beautiful Yelagiri hills. This college is another landmark of Fr. Guezou's work in this hill for the people of Yelagiri and for the poor in and around this place. We do acknowledge the pillars of this college, the Salesians, in particular, Rev. Fr. Thaddeus, the Principal, and

Rev. Fr. Maria Arockiaraj, who is now the Additional Principal of Sacred Heart College, Tirupattur, who were instrumental in making this dream a reality with a vision of this mission for the poor and got the help of Rev. Fr. Guezou. Today it is not only an institution but a Salesian house that caters to the higher education of more than 90% first-generation learners.

At this juncture, we remember with gratitude the several benefactors who play a vital role in developing and accompanying the mission in this place. In particular, we are grateful to the "Friends of Rev. Fr. Guezou from France". May bless their generosity.

Each and every human being is valuable in this world because we are God's creation and much more born out of the tremendous Love of God. All what we as educators have to do is to teach the students to identify the good opportunities that God has planted in the journey of our life and put to good use. They will flourish and be fruitful like the trees that are planted on the river bank. This is possible if they realize the goodness of God with gratitude and that he is ready to offer a lot of good talents, and graces for us then their journey of life will be peaceful and fulfilling even if struggles and trials come their way.

I take this opportunity to wish Rev. Fr. Principal and all the Salesians of this management, the staff and students the best in their committed life for the poor and deserving students with the grace of God abounding on their journey of life and find fulfilment and joy in all their endeavors.

God bless our college!

With prayers and blessing,

Rev. Fr. John Santhosam SDB Rector & Secretary Don Bosco College Yelagiri



PRINCIPAL'S REPORT

Ladies and Gentlemen! A very Good Morning to all!

It's my great honour to present the <u>Decennial Report</u> of our College on this day. We thank the Almighty God for His immense blessings upon us.

Thank you, Fr Jose, our beloved provincial and president of the college for your fatherly presence with us. We are happy with your guidance, direction and love for our mission at all times.

We are grateful to **Prof Vijayaraghavan**, Registrar-in-charge and Professor in Mathematics, the Chief Guest of the day. Through him, we thank the apex educational body of Thiruvalluvar University for the academic support and affiliation services. As a past pupil of Sacred Heart College, Prof Vijayaraghavan knows the distinctiveness of the education system of Don Bosco.

It's a special joy that **Fr Jayapalan**, presently serving the Salesian mission at Killinochi, Sri Lanka is with us. He was provincial at the inception of Don Bosco College. We remember fondly his support in overcoming the obstacles and his firmness to make our college a reality.

We are delighted that there are many generous and committed Salesians, educationists and leaders of Yelagiri HIlls are gracing the occasion today.

Hearty welcome to **Fr Bosco Augustine** the Rector designated who will assume responsibility on 24th May 2022.

This annual report highlights briefly the status and activities of the college in the current academic year 2021-2022. Quality is our passion in growth and development. And so, after a brief note on the first decade of the college, the seven criteria of Quality Framework of National Accreditation and Assessment Council (NAAC) namely Governance, namely Leadership and Management, Curricular Aspects, Teaching-Learning-Evaluation, Research-Innovation-Extension, Infrastructure and Learning Resources, Student Support and Progression and Institutional Values is taken as the structure of the report.



Looking back at the First Decade

It was the far-sighted vision of **Fr Francis Guezou** in the last decade of the 20th century to provide employment-oriented higher education to the deserving youth of the tribal and rural areas.

BICS InfoTech was begun on June 18th 1998 and functioned as an IT Training Centre (later known as BIIT with a formal degree from IGNOU as its study centre), provided intensive ICT training through BOSCOITS and placed them into the global IT industry. Today, 1000 and above past pupils of BICS InfoTech who rose from ordinary families are at higher status of life and career. The musical video **Vellai Sooriyan** is a tribute by the past pupils to Fr Guezou presenting the voice of the people of Yelagiri Hills.

The professional education by **BIIT** along with **IGNOU** Graduation prepared the students for industry placement. And yet, the need for University degrees in a regular college emerged strong in 2005. Multiple options to become a government recognized official institute of higher education were studied. Finally, the Salesian Provincial and his Council decided on 24th August 2010 to transform the existing BIIT into an arts and science college, affiliated to Thiruvalluvar University.

Many hurdles were handled from the moment of applying to the Directorate of Collegiate Education in November 2010 until the approval by the Government of Tamil Nadu on September 24th 2012. We place on record the involvement of many wellwishers who worked untiringly to realize this goal. To remember the stalwarts:

- **Fr Vincent Durairaj** of happy memory, the Rector (2009-2012) who initiated the process.
- **Fr Maria Arockiar**aj, the administrator (2009-2012) who shouldered major responsibilities to get all documents approved.
- **Dr Prasanna of Veterinary Clinic** in Jolarpet who liaised with government officials
- **Mr Baskar,** Chairperson, Ram Leathers, Ranipet who backed us with financial support
- **Fr Jayapalan Raphael**, the Salesian Provincial (2011-2017) was the backbone
- **Fr Stanislaus Swamikannu**, the Rector (2012-2015) completed the process.



On this Tenth Annual Day, we remember who served the institution in the past ten years as Rector, Principal, Administrator, Director of the Hostel, Vice Principal, Dean, Head of the Department, Faculty or staff.

- Fr Stanislaus (2012-2015), Fr Thaddeus/Fr John Alexander/Fr John Santhosam as Rector and Secretary
- Fr CM Varghese as Rector and Principal (2015-2016)
- Fr Chinnaparaj Desam/Fr John Vigilius/Fr Gerard Pinto/Fr Alexander Thomas/Fr Robert Inniasi/Fr Lawrence Soosai as Administrator
- Fr John Borg/Fr Sathyanathan/Fr Sagayaraj Kasi as Vice Principal
- Fr Samson Raja/Fr Joseph Kamalesh, Fr Martin (Happy memory), Fr
 Gnanapragasam, Fr Sagayaraj and Fr Xavier as Director of the Hostel
- SMA Sisters, Sr Jeyasoosai (Nirmal Sisters) and FMA Sisters

The services of Prof Rajendiran as Deputy Principal and Mr Martin as the first Office Superintendent are notable. There are faculty and staff members who have continuously served in the institution for more than five years. We salute all of them for their dedicated, relentless service. Mr Leo Maria Francis, Mrs Jayamary, Mr John Sagayaraj, Mr Radhakrishnan, Mr Vijayakumar and Mr Govindaraj have fully served in the first decade of the college.

DBCY in the Tenth Year

The College has today 1084 students, 45 faculty members and 27 non-teaching staff members. The college offers six under-graduate programmes, two post-graduate programmes and two doctoral programmes.

Students Strength

| No | Programme of Study | Y1 | Y2 | Y3 | Total |
|----|----------------------------------|---------|---------|-----|-------|
| 1 | Computer Science (UG) | 54 | 54 | 48 | 156 |
| 2 | Computer Science (PG & Research) | 8 | 14 | | 22 |
| 3 | Computer Applications | 11 0 | 10 7 | 101 | 318 |
| 4 | Mathematics | 13 | 14 | 33 | 60 |



| 5 | Commerce | 70 | 75 | 68 | 213 |
|---|--------------------|----|----|----|-----|
| 6 | Management Studies | 69 | 63 | 66 | 198 |
| 7 | English (UG) | 25 | 24 | 31 | 80 |
| 8 | English (PG) | 13 | 14 | | 27 |
| 9 | Ph.D | 10 | | | 10 |
| | Total | | | | |

Faculty Faculty Strength

| Department | Total |
|----------------------------|-------|
| Computer Science (UG & PG) | 08 |
| Computer Applications | 09 |
| Mathematics | 05 |
| Commerce | 04 |
| Management Studies | 04 |
| English (UG) | 12 |
| Tamil | 02 |
| Physical Director | 01 |

Professional Staff

| Centre | Total |
|--------------------------------------|-------|
| Communicative English Academy (CEA) | 03 |
| DB Cares for our Common Home (DBCCH) | 01 |
| Cagliero Media Centre | 01 |
| Guezou Computing Centre | 03 |
| Quality Documentation Centre | 01 |
| Arivagam (Knowledge Resource Centre) | 03 |



Governance, Leadership and Management

1. College with a Difference

- a. Catering to 99.9% of economically backward students, 85% of the parents who are daily wage labourers and 93% of them as first-generation learners, Don Bosco College has a uniqueness as a College with a Difference.
- b. Our system of education is the pedagogy of Don Bosco, passed by him as a heritage since 1859. It is ingrained in the vision of the college to be a temple of learning to develop integrated persons inspired by Gospel values. Its our mission to offer various services and experience to attain the goal of holistic and integrated persons.

2. The Management

- a. Thanks to the Management Council headed by Fr John Santhosam, Rector and Secretary. His love for the students in granting scholarships, facilitating decisions by convening management council meeting quickly, his availability, guiding me as principal in various activities with his 30+ years of experience as an educator are commendable.
- b. Thanks to **Fr Lawrence** our Administrator, for addressing the infrastructure requirements of the college at all time.
- c. I am grateful to **Dr Vetrivelan**, Vice Principal for his practical and quick efficient way of organizing various activities of the college and guaranteeing the success of every programme or event.
- d. Thanks to **Fr Xavier**, the Dean/Campus Minister for his unstinted cooperation and implementation of various programs and following up the discipline of the students in particular, , **Fr Arun**, Director: Ennagam, and **Fr Amalavanan**, Director:Papa Duhayon Hostel for all the teamwork and taking care of the students in their respective hostels.
- e. Thanks to **Sr Elizabeth and Sr Gracy** for accompanying the girls as the Director of Arockia Annai Hostel.



3. Faculty and Non-Teaching Staff

a. We acknowledge their service with gratitude to 9 faculty members and 03
 No-Teaching Staff who served the institution in the last year and left for varied reasons.

| Department | Staff |
|---------------------|--|
| Computer Science | Dr. Sobia M |
| Mathematics | Mr. Meganathan M |
| Commerce | Dr. Thirupathy A, Mr. Rajesh Kumar J |
| Tamil | Dr. Kumar A |
| English | Ms. Minu Raj , Ms. Joann Jose Neelamkavil, Ms. Ferdinand Fernando A |
| Com. Eng Academy | Ms. Shilpa Princy |
| Assistant Librarian | Mrs. Anuradha R |
| Placement | Mr. Pathrose D |

b. The Management recruited 19 teaching and 06 non-teaching Staff Members in the year 2021-2022.

| Department | Staff |
|---------------------|---|
| Comp Science | Ms. Angel Mary, Mr. Naveen Kumar K |
| Mathematics | Dr. D Moganraj |
| Commerce | Mr Lenin S, Ms. Bethel Vincy D, Mrs. Shobana P |
| English | Dr. Periyasamy A, Mr. Sarathkumar, Ms. Achu John, Dr. M. Samadhanam Enimal |
| Tamil | Dr. Lakshman T |
| Com. Eng Academy | Mr. Johnpaul A, Mr. Stephen Dominic Luker, Ms. Ida Hepzepha G |
| Health Station | Mrs. Josephine Juliya A |
| Assistant Librarian | Mr Neelamegam R |



| Guezou Computing Centre | Mr. Raman |
|------------------------------|-----------------|
| DB Cares for our Common Home | Mr. Jayabalan M |
| Drivers | Mr. Bharath M |

We wish them a happy and memorable service in the campus.

4. Internal Quality Assurance Cell

- a. IQAC consists of the Principal, Coordinator, Criteriawise Heads and Quality Documentation Executive. The committee meets at least twice in a month.
- b. Self-Study Report is being prepared for the NAAC process.
- c. We participate annually in the AISHE and NIRF processes coordinated by Mr Immanuvel (CS) and Dr Naveen (CS) respectively.
- d. ISO 9001:2015 certification was renewed in August 2021.

Curriculum

While we strictly follow the curriculum of the Thiruvalluvar university for the ten programmes of study, value-added, professional and vocational education courses are organized by the respective departments.

- a. The Department of Computer Science has an Innovation in IORT Lab (iSquare Lab) to introduce the students to work with IOT and Robotics.
- To instil eco-consciousness and sustainability in the students, waste management, herbal garden and home garden are the new value-added courses.
 Don Bosco Cares for our Common Home (DBCCH) is the Green Office of the college to promote green and clean campus and hill.
- c. To prepare the students for public service examinations, special coaching is given by **DB Center for Career Excellence (DBCCE)**
- d. **English for Life is the communicative english** course for all first year students conducted by Communicative English Academy. It includes periodical LSRW Assessment of the students for communication capability using the British Council English Score tool.
- e. Thanks to IVDP Krishangiri, **Bakhita Tailoring Unit** is a new initiative, providing tailoring courses for the students and the women folk of Yelagiri Hills.



- f. As many students of the locality, opt for defense services, a new programme of study (B.A. in Defence and Strategic Studies) is proposed for the next academic year.
- g. **Twenty-Four Certificate/ Diploma Courses** are offered as curriculum enrichment.

Teaching-Learning-Evaluation

a. Demand Rate for admission is 100% plus in four UG programmes except English and Mathematics. Admission rate for PG needs drastic improvement.

| # | Programme of Study | Seats Available | Applications Received | Students Enrolled | Admission Rate |
|---|--------------------|--------------------|--------------------------|----------------------|-------------------|
| 1 | B.SC (CS) | 55 | 102 | 55 | 100% |
| 2 | BCA | 100 | 180 | 110 | 110% |
| 3 | B.SC (Mathematics) | 70 | 14 | 13 | 19% |
| 4 | BBA | 70 | 102 | 70 | 100% |
| 5 | B.COM (CA) | 70 | 120 | 75 | 107% |
| 6 | BA ENGLISH | 70 | 24 | 26 | 37% |
| 7 | M.SC (CS) | 26 | 15 | 8 | 30% |
| 8 | MA ENGLISH | 40 | 13 | 15 | 38% |

- b. The average Student Full time teacher ratio at the college level is 1:20
- c. The pandemic has brought in a great paradigm shift in the teaching-learning process. Every Department is experimenting ICT-enabled and innovative methods to deliver academic courses. Every course teacher is expected to make lesson videos and thus adopt flipped and blended learning. Cagliero Media Center is the Media Lab set up for this purpose.
- d. Catering to student diversity has been introduced in every department by grouping students into three categories based on their performance in internal assessment. Special attention is given to each category by the course teacher and the department.



- e. Activity-based learning is encouraged by intra-collegiate or inter-collegiate events of the department such as **Bos.Con** by the School of Computing, **COMFEST** by the department of Commerce, **MEST** by the department of Management Studies. **PI DAY** by the Department of Mathematics and **Bos.Lit** by the department of English.
- f. The mentor:mentee ratio is 1:18. Every student meets the mentor at least once in a month. Mr Leo Maria Francis is a qualified, dedicated student counsellor.
- g. The overall pass-percentage of the students who passed out in the last year 2020-2021 is 100 %

| No | PROGRAM OF STUDY | APPEARED | TOTAL PASSED | PASS % |
|----|------------------------------|----------|--------------|--------|
| 1 | B.A. (English) | 54 | 54 | 100% |
| 2 | B.B.A | 64 | 64 | 100% |
| 3 | B.C.A | 90 | 90 | 100% |
| 4 | B.Com(Computer Applications) | 62 | 62 | 100% |
| 5 | B.Sc (Computer Science) | 49 | 49 | 100% |
| 6 | B.Sc (Mathematics) | 25 | 25 | 100% |
| 7 | M.A (English) | 05 | 05 | 100% |
| 8 | M.Sc (Computer Science) | 13 | 13 | 100% |
| | TOTAL | 362 | 362 | |

Research, Innovation and Extension

a. **Thirty-one Workshops/Seminars** conducted on Research

Methodology/IPR/Entrepreneurship and Industry-Academia Innovative
practices during the year.

| No | Department | Number |
|----|-----------------------|--------|
| 1 | Computer Applications | 8 |
| 2 | Computer Science | 9 |
| 3 | Management Studies | 4 |
| 4 | Commerce | 3 |
| 5 | English | 3 |
| 6 | Mathematics | 3 |
| 7 | Tamil | 1 |



b. **Research Publications** in the Journals notified on UGC website during the year are 28:

| # | Name of the Department | Number of Journal Publications | SCOPE of the Journal |
|----|---------------------------|-----------------------------------|----------------------|
| 1. | Commerce | 02 | UGC/Indexed Journals |
| 2. | Computer Science | 03 | UGC/Indexed Journals |
| 3. | English | 19 | UGC/Indexed Journals |
| 4. | Mathematics | 01 | UGC/Indexed Journals |
| 5. | Management Studies | 02 | UGC/Indexed Journals |
| 6. | Tamil | 01 | UGC/Indexed Journals |

Contribution towards research needs to improve in many departments. Each faculty member is expected to publish at least one paper in an indexed journal every year.

Dr. Antony Raj (Dept of Mathematics), received the **Best Young Scientist Award Under the Category Pride of India Awards**-2022 on 14th April for publishing 45
Scopus indexed articles in the last five years..

c. **Eleven Conference Publications** are done by Faculty Members in this academic Year 2021-2022.

| # | Dept | Name of the Teacher | Dates | Place | Level |
|---|--------------------------|----------------------------|------------|-----------------------------------|-----------------------------|
| 1 | Commerce | Dr. Mary Priyadharshini | 17/10/2021 | Chennai & Ethiopia (Online) | International |
| 2 | Tamil | Mrs.Latha | 16/10/2021 | | International |
| 3 | Computer Applications | Jayamary | 17-12-2021 | Yelagiri Hills | International Conference |
| 4 | Computer Science | Manivannan | 17-12-2021 | Yelagiri Hills | International Conference |



| 5 | Computer Science | Immanuvel | 17-12-2021 | Yelagiri Hills | International Conference |
|----|--------------------------|--------------------------|------------|----------------|-----------------------------|
| 6 | Computer Applications | Arockia Johnsi Rani J | 17-12-2021 | Yelagiri Hills | International Conference |
| 7 | Computer Science | Nancy | 17-12-2021 | Yelagiri Hills | International Conference |
| 8 | Computer Applications | John Benedict | 17-12-2021 | Yelagiri Hills | International Conference |
| 9 | Computer Science | G.Dhamodharan | 17-12-2021 | Yelagiri Hills | International Conference |
| 10 | Computer Science | G.Dhamodharan | 12-05-2022 | Chennai | International Conference |
| 11 | Computer Science | Manivannan | 12-05-2022 | Chennai | International Conference |

Extension Activities

a. **Three** Awards and recognition received for extension activities during the academic year 2021-2022.

| # | Activities | Date | Description about Event |
|---|--|------------|-------------------------|
| 1 | CMC- Blood Donation Camp | 18/2/2022 | Blood Donation Camp |
| 2 | IPR Seminar | 7/4/2022 | IPR Seminar by NIPAM |
| 3 | Tamil Nādu State AIDS Control Society - Blood Donation Camp | 28/10/2021 | Blood Donation Camp |

b. There are twenty-five youth clubs in the college extending their reach out to the local community. NCC, NSS and Scout Units have been instituted in this academic year after tremendous effort for the past three years. Number of extension and outreach programmes conducted during the year are THIRTY-THREE.



| Title of the Activity | Organising Club | Animator | Students participated |
|---|--------------------------------------|------------------------|--------------------------|
| Human Rights Day | AICUF | Dr.Lenin | |
| "Current Issues" Speech competition | AICUF | Dr.Lenin | 50 |
| Street Play on Indian Constitution | AICUF | Dr.Lenin | 50 |
| Webinar on Conserving Medical Plants | Ayush Club | Dr.Dhivyakumari | 50 |
| Ayush Kabasubha Kudineer distribution drive | Ayush Club | Dr.Dhivyakumari | 30 |
| Roof Top Gardening - Webinar | Ayush Club | Dr.Dhivyakumari | 38 |
| Webinar on History of Animals | Blue Cross Club | Dr.Mohanraj | 40 |
| Seminar on Medical Wastage Disposal | Blue Cross Club | Dr.Mohanraj | 40 |
| Seminar on PET care | Blue Cross Club | Dr.Mohanraj | 50 |
| Covid Vaccination Drive | YRC Club | Mr.Paulraj | 100 |
| Elders Day Celebrations | Patti-Thatha Club | Arockia Jhonsy Rani | 80 |
| Old Age home Visit | Patti-Thatha Club | Arockia Jhonsy Rani | 60 |
| Cross-Country Race | NSS | Mr.Agilarasan | 40 |
| International Forest Day | NSS | Mr.Agilarasan | 50 |
| World Earth Day | NSS | Mr.Agilarasan | |
| Story Talk | National Digital Library of India | Mr.Baskar | 40 |
| International Consumer Rights Day | Citizen Consumer Club | Dr.Selvaperumal | 60 |
| Digital Payment Literacy Campaign | Citizen Consumer Club | Dr.Selvaperumal | 10 |



| National Constitution Day | Citizen Consumer Club | Dr.Selvaperumal | 95 |
|---|-------------------------|-----------------------------|-----|
| National Youth Day | Citizen Consumer Club | Dr.Selvaperumal | 60 |
| Mega Clean Campaign | Clean Hills Club | Mr.Jayabalan | 50 |
| International Ozone Day | Clean Hills Club | Mr.Vijayakumar | 100 |
| AIDS Fund Raising | Red Ribbon Club | Mrs. Preethi Priya Malar | 50 |
| Drawing Competition | Electoral Literacy Club | Ms.Vasantharani | 55 |
| Webinar " Importance of Planting Trees" | Green Hills Club | Mr.Antony Raj | 80 |
| Bible Day | Newman Club | Mr.Shinoj Robert | 60 |
| Blood Donation | Red Ribbon Club | Mrs. Preethi Priya Malar | 165 |
| Celebrate life- Webinar | Red Ribbon Club | Mrs. Preethi Priya Malar | 95 |
| Human Chain – AIDS Awareness | Red Ribbon Club | Mrs. Preethi Priya Malar | 270 |
| Drawing Competition | Red Ribbon Club | Mrs. Preethi Priya Malar | 33 |
| Orientation-Adarvanam | Adarvanam Club | Mr.Agilarasan | 60 |
| Music Week | DB Music Club | Mr.John Benedict | 60 |
| Climate Action Webinar | DB-Green Alliance | Mr.Jayabalan | 100 |



Collaboration

a. Linkages with institutions/industries for internship during the year are: 3

| # | Department Name | Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab | Duration (From-To) | Participants |
|---|--------------------------|----------------------|-------------------------|--|-------------------------|--------------|
| 1 | Computer Applications | Internship | Internship | Ava Software Private Ltd | Jan 2022 – June 2022 | 8 |
| 2 | Computer Applications | Internship | Internship | Mentorsity | October 2021 | 2 |
| 3 | Computer Applications | Internship | Internship | BayofTech Private Limited | April 2022 | 1 |
| | | | | | | |

b. MoUs signed with other institutions, NGOs and industries during the year are: ${\mbox{\scriptsize SEVEN}}$

| # | Dept | Organisation | Date of MoU signed | Purpose and Activities |
|----|-----------------------|--|--------------------------|---------------------------|
| 1 | Placement Cell | Zaphire Information Technology | 28/4/202 2 | Placement & Training |
| 2 | Placement Cell | FreshKite | 17/2/202 2 | Placement & Training |
| 3 | Ayush Club | P&V Herbals, Vellore | 10/12/20 21 | Herbal Farming |
| 4. | Placement Cell | Don Bosco Job Placement Network | 1/12/202 1 | Placement & Training |
| 5. | English | PG Dept, English Marudhar Kesari Jain College, Vaniyambadi | 13/9/202 1 | English |
| 6. | Management Studies | Mentorsity | 10/6/202 1 | Training & Placement |



Participating in **Xavier Board of Higher Education India - Academic Collaboration**Networking in the last week, Dr Vetrivelan, the vice principal and Mr Valan P the Placement Coordinator initiated the process of signing MoU with the following colleges.

- St Albert (Autonomous) Ernakulam
- Deva Matha Arts and science Kottayam
- Montfort College Bangalore
- St Claret College Bangalore
- Fathima College Madurai
- Gonzaga College for women Krishnagiri
- Bishop BK College for women Kottayam

Infrastructure and Learning Resources

Physical Facilities

The Management has spent Rs 30 Lakhs for infrastructure augmentation in the current year which includes restroom facility for the gents staff, green board for the classrooms, renovating the corridor of College Office and setting.

up Laura Cafe as a separate space for the girl students.

Library

- 80 books were added increasing the total number to 8610
- National Digital Library Club is active with 320 registrations as per Government norms
- 45 journals are subscribed for various departments in the current year

IT Infrastructure

- Cagliero Multimedia Centre was set up to develop e-content.
- WiFi Facility was added to all classrooms
- 20 Computers were added to the main lab A.
- Increased internet bandwidth 260 mbps to the existing 40 mbps using Railwire Connection, removing leased BSNL connection as the cost was higher.
- 10KV UPS for Arivagam and Jubilee Hall was replaced.



Student Support and Progression

a. Student Support

 While the college office facilitates the students to apply for every government scholarship, private or management scholarships are sought for the students by the Fr Francis Guezou Foundation. The Foundation intends to reach out to the corporates and industries and seek CSR funding.

Financial support through Governments Scholarships(Rs 25.11L)

| # | Name /Title of the scheme | Beneficiaries | Amount in Rs |
|---|---|---------------|--------------|
| 1 | Adi Dravidar Tribal Welfare Scholarship | 192 | 1335560 |
| 2 | Post Matric Minorities Scholarship | 141 | 1175733 |
| | Total | 333 | 25,11,293 |

Financial support from institution (Rs 31L)

| # | Name /Title of the scheme | Beneficiaries | Amount in Rs |
|---|---------------------------------------|---------------|--------------|
| 1 | Fr Guezou Foundation Scholarship | 427 | 2405700 |
| 2 | Fr Guezou Student Service Scholarship | 256 | 490765 |
| 3 | Free Bus for PG Students | 6 | NIL |
| 4 | UG Student Concession (Mathematics) | 38 | 190000 |
| 5 | Free Bus for Hill Students | 32 | NIL |
| 6 | Savio Mid-Day Meal Scheme | 43 | 14965 |
| 7 | 50 % Free Hostel for PG Students | 17 | NIL |
| | Total | 831 | 31,01,430 |



Financial support from other sources (Rs 7.14L)

| # | Name /Title of the scheme | Beneficiaries | Amount in Rs |
|---|-----------------------------------|---------------|--------------|
| 1 | Koselay Memorial IVDP Scholarship | 83 | 637500 |
| 2 | Univeral Higher Education Trust | 12 | 77000 |
| | Total | 83 | 714500 |

Special Capacity building and skills enhancement initiatives taken by the institution during the year are the following

| # | Name of the capability enhancement scheme | Category | Date | Student s Enrolled | Agencies involved |
|---|--|-----------------------------------|-----------------------------|--------------------------|--|
| 1 | English For Life | Language and communication skills | 24/08/2021 to 31/05/2022 | 289 | Communicative English Academy |
| 2 | TCS-Yoth Empowerment Programme | Soft skills | 04/01/2022 to 25/03/2022 | 312 | TCS Training Division & Don Bosco Higher Education Council |

Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year.

- Guidance for Competitive Examinations TNPSC- 42 Students benefited
- Career Counselling Second Years 200 Students, Third Years 250Students benefited

b. Student Progression

111 Students of final year are placed through campus placement drives conducted during the year by 14 companies. The coordination of placement activities by Mr Valan, placement coordinator along with the department coordinators in this academic year is extraordinary.

| Programme | Placed |
|-------------|--------|
| B Sc (CS) | 8 |
| B Sc (MA) | 26 |
| B.Com (CA) | 22 |
| BA (EN) | 1 |
| BBA | 20 |
| BCA | 33 |
| M Sc (CS) | 1 |
| Grand Total | 111 |



| # | Name of Organizations Visited | Dept | Participa ted | Place d |
|----|---------------------------------------|-------------------------|------------------|------------|
| 1 | Yuno Packaging Pvt. Ltd | BBA | 50 | 2 |
| 2 | Congruent Pvt Ltd | BBA/B.Sc(Maths) | 30 | 1 |
| 3 | SURETI Insurance Marketing Pvt Ltd | BCA/B.Sc(Maths)/ BBA | | 16 |
| 4 | Wipro Pvt Limited | BCA | | 7 |
| 5 | Analytic Brains Technologies pvt ltd | BCA | | 1 |
| 6 | Avasoft Technologies | BCA | | 8 |
| 7 | Bayoftech Pvt Ltd | BCA | | 1 |
| 8 | Boscosoft Technologies pvt ltd | BCA | | 7 |
| 9 | Efficient Works Technologies Pvt Ltd | BCA | | 1 |
| 10 | Mentorsity Pvt Ltd | BCA | | 3 |
| 11 | TCS Limited | BCA | | 1 |
| 12 | Shiash Info Solutions Private Limited | BCA | | 2 |
| 13 | Xpo HR Pvt Ltd | Bsc.Mathematics | | 1 |
| 14 | Sonoco Graphics India Pvt Ltd | BA.English | | 1 |

c. Student Participation and Activities

The College provides opportunities and environment for the students to participate in **Sports and Cultural activities/competitions.** Annual Sport Meet was organised on 21st Febraruy 2022 Students participated in the following events, organised by Thiruvalluvar University during this academic year, such as:

- University level Kabaddi Tournament
- Cross Country Race
- South Indian University Level Competition Tournament-Kabadi on 23/01/2021
- All indian University Cross Country Race



Major Cultural Events are:

- Muthamizh Vizha
- Mellisai

Institutional Values

- a. Community-building among the students, faculty and parents are ensured by initiatives such as:
 - General Meetings on Clubs give importance for Student Leadership
 - Special days of spiritual renewal as annual retreat for the students and staff
 - Biannual Parents meeting to maintain rapport with the parents of the students
 - Industry Visits with a day of outing for final year students
 - Annual Tour for the Staff. 50 of the staff members went to Hyderabad along with some family members. It was the first flight experience for many of them.
- b. Environmental Consciousness and Sustainability is increased by initiatives such as:
 - Herbal Farm at Niloor to cultivate hibiscus, tulsi and drumstick
 - Fr. Guezou Iyarkai Maruthuva Muzhigai Thottam (Herbal Garden) and Mush-room cultivation for organic farming
 - Initiated Dense Forest to reduce global warming, preserve groundwater, enhance biodiversity and sustain humidity in the air
 - Initiated the Swachh Department/Classroom to create environmental consciousness among the students .
 - Green audit which asserts 70 types of trees, totally 1254 trees in the campus, two-third of the Campus being filled with trees.
 - Created interest among the students to develop the department Gardens.
 - Pile Composting and Pit Composting methods have been experimented
- c. Initiatives taken to promote universal values and ethics are:
 - Independence Day and Republic Day Celebrations



- Pongal Celebration
- Celebrating Don Bosco, Father and Friend of Youth on January 30th
- Christmas Celebration in different groups
- Celebrating Founder's Day on January 29th
- Gandhi Peace Day

Concluding ...

It is **Albert Einstein** who said "I don't teach my students but I provide the environment in which they can learn". I'm happy to state that the Salesian Society beginning with the Chairperson, Rector & Secretary, Management Council Members and the College Council (Heads of the Departments with the Vice Principal, Dean and Campus Minister) are striving continuously to provide the right environment in which the integral formation of the students is nurtured.

I am greatly indebted to the Salesians, Faculty and students for their confidence in me. The grand celebration of the Silver Jubilee of my priestly ordination was a deep expression of gratitude and love of the college community towards me. I thank you all for this wonderful affirmation of fraternity, teamwork and affection.

Our Father and Founder Don Bosco said: Remember that education is a matter of the heart, of which God is the sole master, and we will be unable to achieve anything unless God teaches us, and puts the key in our hands.

And so, as we celebrate the tenth year of the college, we submit all that has been so far and all that will be to God, Our Father in Heaven, so that He leads us on.

May the Lord bless and keep us. May the Lord make his face to shine upon us, and be gracious. May the Lord lift up his countenance upon us and grant us Peace (Num 6:24-26).

The journey of quality excellence has to continue until DBCY becomes an autonomous, degree-awarding college. We shall march ahead towards this goal.

I thank once again Fr Jose our provincial, Fr Jayapalan our former provincial and Dr Vijayaraghavan, our registrar and all dignitaries for their affirmative presence with us today.

Happy College Day 2022! Thank You

Thaddeus sdb

Principal



<u>FACULTY HONORARY AWARD – AY2021-2022</u> <u>For 10+ or 5+ Years of Service in DBCY</u>

| No | Name | Service | Department |
|----|--------------------------|---------|-----------------------|
| | | | |
| 1 | Mr. Leo Maria Francis M | 10+ | English |
| 2 | Mrs. Jayamary A | 10+ | Computer Application |
| 3 | Mr. John Sagayaraj S | 10+ | Office |
| 4 | Mr. Radhakrishnan P | 10+ | Office |
| 5 | Mr. Vijayakumar K | 10+ | GCC |
| 6 | Mr. Govindaraj R T | 10+ | QDC |
| 7 | Mr. Amuthan S | 5+ | Computer Applications |
| 8 | Mr. Shinoj Robert R | 5+ | Computer Applications |
| 9 | Mrs. Arokia Johnsi Rani | 5+ | Computer Applications |
| 10 | Mr. Immanuvel S | 5+ | Computer Science |
| 11 | Mr. Manivannan T | 5+ | Computer Science |
| 12 | Mr. Dhamodharan G | 5+ | Computer Science |
| 13 | Mr. Murugan G | 5+ | Management Studies |
| 14 | Mr. Sam Surya S | 5+ | English |
| 15 | Mrs. Rekha R | 5+ | English |
| 16 | Mr. Sureshrajan R | 5+ | English |
| 17 | Mr. Justin Amalraj J L | 5+ | CMC |
| 18 | Mr. Ramkumar R | 5+ | Physical Director |
| 19 | Mr. Tony Stephen Kumar A | 5+ | PDESK |
| 20 | Mr. Yessian P | 5+ | Campus Supervisor |
| 21 | Mr. Rajamani S | 5+ | Driver |
| 22 | Mr. Dhandapani C | 5+ | Driver |
| 23 | Mr. Antonyraj S | 5+ | Driver |
| 24 | Mr. Paul Rajayia C P | 5+ | Librarian |
| 25 | Mr. Soundarajan R | 5+ | Librarian |
| 26 | Mrs. Sampath Rani C | 5+ | Campus Cleaner |
| 27 | Mrs. Gnanapoo G | 5+ | Campus Cleaner |
| 28 | Mr. Thamotharan R | 5+ | GCC |

